

# ANNUAL REPORT 2020



Zabarang

# Annual Report

20  
20

## Editor

Mathura Bikash Tripura

## Zabarang Kalyan Samity

Khagrapur, Khagrachhari sadar  
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Chittagong Hill Tracts, Bangladesh

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## **Annual Report 2020**

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Dhaneswar Tripura

Dolan Das

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## ACKNOWLEDGEMENT



We are grateful to our donor-partners for continuing their support to us to achieve the common goals, which will surely contribute to the achievement of the Sustainable Development Goal as a whole.



We specifically would like to express our sincere gratitude to the upazila and district level administration and the government as a whole for providing enabling environment to carryout our activities.



Sweden  
Sverige

We are thankful to the grassroots communities and their leaders for joining their hands with us in the implementation of entire activities of the organization in 2020.



Foreign & Commonwealth Development Office (FCDO) of the British Government has continued providing supports to the Multilingual Education project of Zabarang through Manusher Jonno Foundation (MJF) in the last year, Chittagong Hill Tracts Development Board's (CHTDB) Sustainable Social Services (SSS CHT) has provided their support to implement the School Feeding Program through the United Nations World Food Programme (WFP), European Union provided support to implement an SRHR and SGBV related project through Simavi and Bangladesh Nari Progati Sangha (BNPS), Plan International Bangladesh with the support of SIDA has continued journey together with us to work on the issues of the rights of young people specially adolescent girls. The Campaign for Popular Education (CAMPE) has continued working with Zabarang to carryout joint movement on the issues of education and MLE interventions.



We do hope that all our donor-partners, the government and communities will continue their supports to us coming years too.



Mathura Bikash Tripura  
Executive Director

## MESSAGE of the **CHAIRPERSON**



Zabarang has passed another challenging year in 2020. It was event an extra-ordinary year in the organizational life cycle of Zabarang. Entering in the age of Covid19, we have lerned new arena of development in the Chittagong Hill Tracts. We consider this year a challengin year and a year of opportunity to improve our operational mechanism coping with the changed situation at the same time. The year has taught us to innovate in the changed situation.

Last year, everyone of the organization including the executive members, senior management team, general staff members and staff members at head office and field have played their designated roles to achieve the defined goals and objectives of the year.

Deatermination and dedication to their own duties and responsibilities will surely lead the organization to bring about positive changes is the society. We are thankful our donor partners including Manusher Jonno Foundation, the United Nationa World Food Programme (WFP) and Chittagong Hill Tracts Development Board of the Government, Simavi Natherlands and Bangladesh Nari Progati Sangha (BNPS), Plan International, Campaign for Popular Education among others for continuing their supports to Zabarang.

Stay safe!

A handwritten signature in blue ink, appearing to read 'Chandra Kishore Tripura', with a stylized flourish at the end.

**Chandra Kishore Tripura**  
Chairperson  
Zabarang Kalyan Samity

# VISION

An educated society that is poverty-free, equal in justice, capable in activities, secure and empowered in every stage of life.

# MISSION

To work for poor people in the Chittagong Hill Tracts in achieving education for all, empowering communities, influencing local, national and international policies by providing technical and financial support and advocacy to realize their basic rights.

# CORE VALUES

- Commitment to ‘People First, People Last’
- Respect for Human Life and Dignity
- Dedication to Work
- Inspiration to Others
- Openness to Change

# LEGAL STATUS

Registered with-

- a) Directorate of Social Service registration no- Khagra-122/97, date- 29/07/1997
- b) Foreign Donation registration no-1461 date- 27/12/1999, latest renewal date- 13/10/2019

A word cloud visualization of terms related to compensation and employment. The words are arranged in a circular pattern, with 'salary' and 'compensation' being the largest and most central. Other prominent words include 'payroll', 'periodic', 'employee', 'wages', 'benefits', 'costs', 'expenses', 'determined', 'system', 'engagement', 'pursuits', 'market', 'point', 'basis', 'evolved', 'knowledge-based', 'individual', 'annual', 'perform', 'leveling', 'human resources', 'work', 'fixed', 'held', 'total', 'outcome-based', 'immediate', 'individuals', 'intervals', 'resources', 'measured', 'perquisites', 'now', 'amount', 'towards', 'tools', 'monthly', 'recorded', 'incentive', 'industries', 'incentive', 'moving', 'today', 'local', 'employer', 'Avanti', 'comparing', 'established', 'short-term', 'performed', 'rewards', 'variable', 'available', 'operations', 'retaining', 'benefits', 'acquiring', 'gradually', 'increase', 'consider', 'affected', 'separately', 'partner', 'average', 'evolution', 'specified', 'considerably', 'help', 'jobs', 'link', 'return', 'hour', 'personnel', 'performance', 'contracted', 'change', 'lifetime', 'employee', 'wages', 'employers', 'view', 'accounting', 'money', 'commissions', 'industrial', 'Avanti', 'pay', 'people', 'ranges', 'number', 'unit', 'days'.

Zabarang ensures **safe governance** in its operations, which includes a set of code of conduct, accountability mechanism, safeguarding agenda at all level of organizational meetings, stakeholders' engagement in the grievance redressal process, and proper reporting chain and process.

Zabarang ensures **safe programming** through designing programs in consultation with the relevant stakeholders, engaging grassroots communities, promoting social values, culture and practices, and conducting monitoring and evaluation.

We emphasize **safe engagement** with individuals and organizations in our activities through orientation on safeguarding policies and procedures, setting up risk management mechanism and assigning proper reporting and responses mechanisms.

**Risk Management** is considered as a crucial mechanism for the organization along with others. Assessment of risks, maintaining risk register, developing risk mitigation plan, follows a standard accounting procedures including a competitive procurement mechanism and tracking the risks include in the risk management mechanism.

As a part of safeguarding standard, Zabarang ensures **safe reporting**, which includes maintaining a whistle blowing policy, maintaining an incidence reporting guideline and register, following an inquiry and response process, formation of an independent committee and so on.

# The **OMBUDSPERSON** of **Zabarang**

Zabarang assigns an Ombudsperson to provide neutral and confidential assistance to its constituents in order to protect them against unjust treatments and resolve conflicts arise internally. Zabarang's Ombudsperson serves as advocate for fairness, source of support and information and acts as liaison between conflicting parties within the organization.

The ombudsperson is responsible in mediating between two conflicting parties and acts as intermediaries. Ombudsperson usually listens for complaints; participates in investigations and resolutions of the complaints, provides supports to train and disseminate information about the rights, provides consultations in a manner wherein confidentiality is preserved, and recommends appropriate strategies in order to resolve any conflicts between parties involved.

The Ombudsperson conducts necessary researches and writes reports according to grievances, identifies problems and pattern areas and provides necessary recommendations in order to manage certain areas that require improvement.



## **Advocate Anupam Chakma**

Advocate of Khagrachhari  
Judge Court

Former Executive Member  
of Zabarang

A renowned lawyer in Khagrachhari  
Hill District.

He available through the following  
Mobile number: 01556540100

The Ombudsperson of Zabarang serves as trusted intermediaries between the constituents and the organization. The Ombudsperson is a high profile official in the organization, who is assigned from the general members of the organization as volunteer basis.

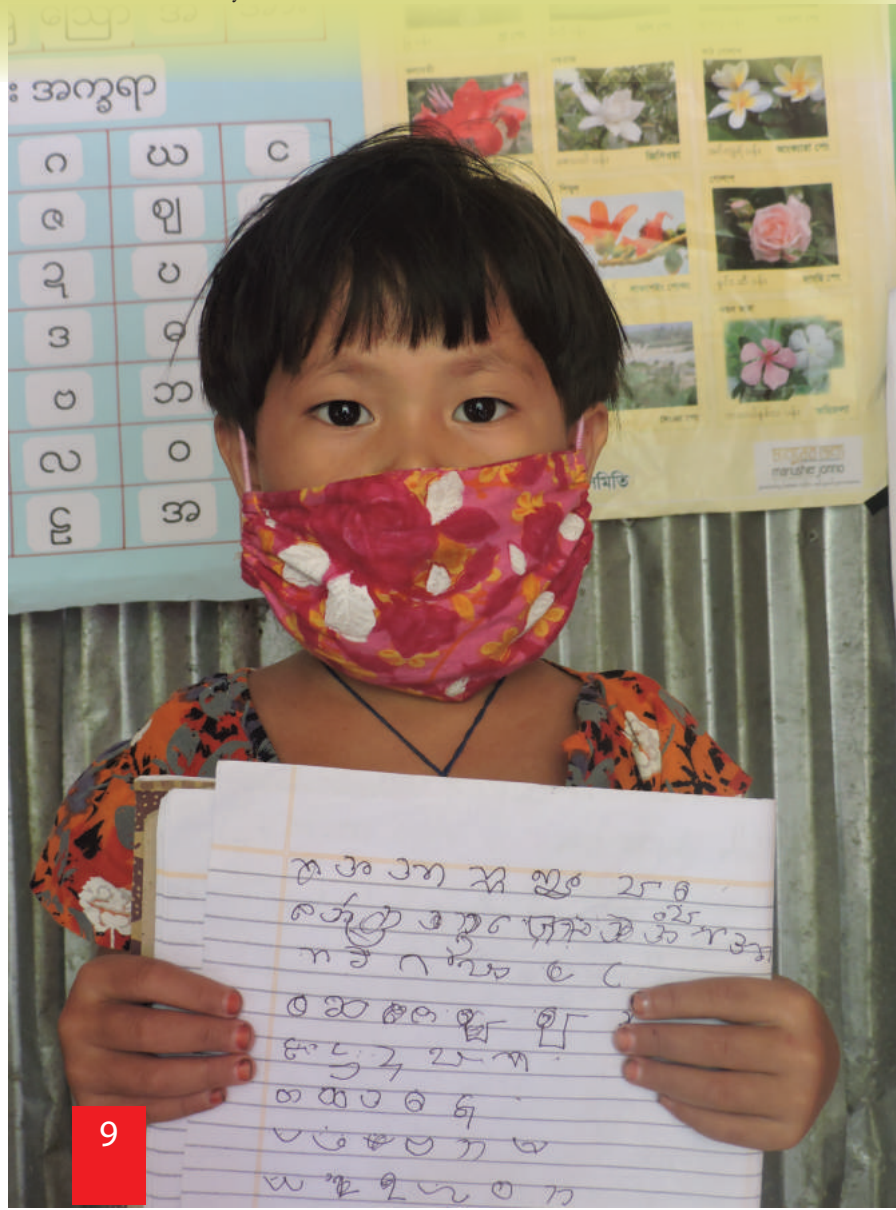


# SETU-MLE Project

**Goal:** Contribute to achieve quality primary education for ethnic children from hard-to-reach areas in Khagrachhari hill district.

## Major Achievements 2020

- ▶ 35 pre-primary Teachers received Teachers' Refreshers Training on 'Teaching in Mother Tongue';
- ▶ 34 Grade-I Teachers received 5 days long Teachers' Training on 'Teaching in Mother Tongue';
- ▶ 10 NGPS teachers received Honorarium support to conduct classes for 370 ethnic students from 5 remote Non-Government Primary Schools (NGPS);
- ▶ 372 ethnic children enrolled at 35 pre-primary classes in 2020;
- ▶ 707 ethnic children enrolled at 35 grade-I classes in 2020;
- ▶ 5 MLE community Teacher recruited at 5 Government Primary Schools;
- ▶ 141 ethnic pre-primary and grade-I children received MLE class from 5 GPS.
- ▶ Challenges and ways forward of MLE activities are identified and submitted to the authorities;
- ▶ 142 vulnerable ethnic mothers received emergency food support and hygiene kits to protect Covid19;
- ▶ 310 vulnerable ethnic parents of special needs children from 35 schools received cash support BDT 7,500 each in three installments;
- ▶ 148 male and 466 female parents from 35 schools received parenting sessions;
- ▶ 375 villagers (male-25) received orientation on beneficiary feedback mechanism including complaint mechanism;
- ▶ 458 ethnic children were engaged in hand wash drilling on the occasion of Global Hand-Washing Day.





# Contribution of Zabarang in *Multilingual Education*

1576

ethnic students of  
grade-IV and  
grade-V from  
targeted 35 primary  
schools received  
education support

4726

early grade ethnic  
children's including  
50% girls learning  
opportunities enhanced  
through MTBMLE from  
targeted 35 schools

35

mothers' groups  
mobilized for quality  
and inclusive  
education.

MLE

implementation  
through policy  
advocacy at local and  
national level  
strengthened.

**Supported by** Manusher Jonno Foundation

**Duration:** January 2019 to December 2021

**Budget in 2020:** BDT 51,09,338.00





# MLE Online School

means of achieving education in mother language

Due to the Covid-19 pandemic, all the educational institutions across the country are closed since 17 March 2020. Students started passing their days without books, friends and classrooms. The situation was horrible to them when they were not even permitted to visit relatives. Children were frustrated with this situation. Parents were helpless. In this situation, considering the best interest and safety of the children the government initiated online class for primary to tertiary level. Online teaching for the primary level Ghore Bose Shikhi started on 5th April 2020. Gradually many online platforms opened and became active for primary level too. But, there was no any online platform for mother tongue based multi-lingual education (MLE).

Zabarang Kalyan Samity (ZKS) is a local NGO and a member of MLE Forum technically sound and experienced in implementing MLE programme at field level. ZKS with support of Manusher Jonno Foundation and FCDO has been implementing a project SETU-MLE which

focuses quality primary education through ensuring implementation of mother tongued based multi-lingual education. The project has provided 70 teachers training in Chakma, Marma and Kokborok languages from 35 schools. Zabarang has good reputation in implementing MLE programme. It has good relation with the education officials and language committee members too. The government has provided pre-primary books in the languages of 5 small ethnic groups since 2017. We assume more than 10 thousand Ethnic children would be benefited if we could initiate an online platform for conducting class in MLE.

“

*We can enrich our culture, tradition and languages through this initiative. This online page will play a vital role to represent our language and culture inside and outside the country”.*

**Mr. Kongjari Chowdhury**

Chairman, Hill District Council, Khagrachhari  
and Chairperson of MLE Online School







To promote an online platform for MLE, Zabarang facilitated a virtual meeting. Primary Education Officials, Upazilla Resource Center (URC) Instructor, MLE trained Teachers and the language committee members were invited in the meeting. Giving priority to ethnic children's right to education in MLE, the meeting has decided to open an MLE Online School Facebook page. Officially the MLE Online School Facebook page launched on 9 August 2020. Till date, the MLE Online School could broadcast more than hundred classes for pre-primary class in three languages Chakma, Marma and Kokborok.

At least 4000 students from Chakma, Marma and Kokborok speaking ethnic children attended and benefited through this joint initiatives. "A pool of trained teachers, language experts and education officials are actively involved to make effective this MLE Online School" as Rintu Kumar Chakma, the general secretary of MLE Online School and URC Instructor of Khagrachari Sadar mentioned.

Mathura Bikash Tripura, Vice-President of the management and the Executive Director of Zabarang Kalyan Samity added "it is very good sign that, the teachers who were familiar with smart phone, are performing well in the online classes. Guardians and the

students started to respond, comment watching the live classes". The then Chairman of Khagrachari Hill District Council and Chairperson of the MLE Online School Management Committee congratulated to the management and the teachers for achieving the successful hundredth class in MLE. He had also mentioned, "We can enrich our culture, tradition and languages through this initiative. This online page will play a vital role to represent our language and culture inside and outside the country".

“

*"it is very good sign that, the teachers who were familiar with smart phone, are performing well in the online classes. Guardians and the students started to respond, comment watching the live classes"*

**Mr. Mathura Bikash Tripura**

Executive Director of Zabarang and  
Vice Chairperson of MLE Online School

**Prepared by:** Binodan Tripura, Project Coordinator, SETU-MLE Project, Zabarang Kalyan Samity.

**Courtesy:** MLE Online School Facebook page



# Photo story of SETU-MLE Project



Teachers' Training on teaching-learning process  
Mother Tongue Based Multilingual Education



Students of the Hamachang NGPS enjoying  
new books on Book Festival on 1 January 2020



Participation of Project team at the Rally on the  
International Mother Language Day, 21  
February 2020



Demonstration on the occasion of International  
Women's Day, 8 march 2020



Ms. Sadhana Tripura, a lady magistrate  
delivering speech in front of girls and young  
women



Students' Assembly at Achai Para  
Non-Government Primary School



**Project Goal:** To holistically support the empowerment of young women and adolescent girls (final beneficiaries), and target key gatekeepers and service providers in order to foster an enabling environment.

**Outcome 1:** Local CSOs have strengthened their technical, methodological, financial and administrative capacity to effectively respond to the SRHR needs of young women and adolescent girls and foster their rights to live free from violence, coercion and discrimination.

**Outcome 2:** Young women and adolescent girls are empowered to make free and informed decisions about their SRHR (and are supported to do so), free of violence, coercion and discrimination.

## Major Achievements 2020

### Outcome 1

- ▶ Orientation on quality control system;
- ▶ Training on SRHR, GBV and women-centered approach;
- ▶ Impact-oriented and women-centered programming;
- ▶ Coaching on programme management;
- ▶ School-based menstrual health management friendly toilets and wash facility and budget tapping

### Outcome 2

- ▶ Stakeholders and project participants are mobilized through observation of International Women's day on 8 march, Menstrual Health Day on 28 May, International Youth Day on 12 August, 16 days activism- from 25 November to 10 December protesting violence against women.
- ▶ Communities and CSOs are familiarized through entry meeting, and Cluster coordination meeting
- ▶ 30 Female mentors on board and received training on MHM,
- ▶ 1200 adolescent girls and young women engaged as Girls Club members
- ▶ Discussion and follow-up session on violence against women during Covid19 pandemic period and Advocacy meeting with community leaders and public representatives
- ▶ Infograph produced and distributed on health related services, gender-based violence against women, MHM
- ▶ Covid19 response materials- mask, soap, head cover distributed
- ▶ Session on life skill, girls club management, communication skill and teamwork conducted
- ▶ Session with mothers on 'Sexual and Gender-based violence' conducted.





*Contribution of Zabarang*  
*in achieving **SRHR** and*  
*preventing **SGBV***



**Supported by** SIMAVI Netherlands & Bangladesh Nari Pragoti Sangha (BNPS)  
**Duration:** August 2019 to December 2023  
**Budget in 2020:** 2,70,27,396.89.00





# Lampara

## *a catalyst for social change*

**Lampara Tripura**, 23 year old, is a female mentor of Chhotabari Para girls club under the OLHF project. Chhotabari Para is situated under the Bhaibonchara Union of Khagrachhari Sadar Upazila. The Para is one of the backward areas in terms of awareness on SRHR, Menstrual health, child marriage and women empowerment. Most of the people of the Para are depend on jum cultivation, gardening, day labor and forest resources.

Due to lack of awareness the Para people has a lot of misperception about menstruation. Social taboos about menstruation are existence. Para people are less conscious about child marriage. The girls, young women and parents are not aware about the issue of SRHR (Sexual and reproductive health and right), violence, coercion and discrimination against adolescent girls and young women.

In this circumstance, Lampara Tripura begins to work as Female Mentor in the girls club of Chhotabari Para since 2020. At the beginning she has no idea about the issue of SRHR, violence, coercion and discrimination against adolescent girls and young women. She has also no skill to deliver her speech in front of people. In these circumstances, Lampara Tripura is provided training about life skills and how to operate girls club. She is also provided support session per month on facilitation skill and session conduction. Through these processes she learnt about SRHR, violence, coercion and discrimination against adolescent girls and young women. Her skill also developed on facilitation and session conduction to girls club as well as parents. About this Lampara Tripura said, “It was very difficult to me to speak standing in any meeting, workshop and other events in front of the people. When I did stand to speak something but I couldn’t. After participation in several support session and training under the OLHF project, I feel

confidence. I also have acquired knowledge about SRHR, violence, coercion and discrimination against adolescent girls and young women. I also have known about the negative impact of child marriage.”

Now Lampara Tripura is identified as one of the best performer of Female Mentors under the OLHF project. During 2020, she conducted session for girls’ club members on introduction, team work, communication, gender and cultural event. She also makes awareness the girls’ club members to protect child marriage in their Para. She also performed as co-facilitator to conduct session for father/ father in law and mother/ mother in law of girls’ club





members in their Para to identify violence issues that affects them most and create awareness among fathers/fathers in law on SRHR and violence issues.

About the session and facilitation one of the girls club member namely Hiranika Tripura said, “Our female mentor Lampara Tripura have been playing a good role in our girls club. She always conducts session for us with very well. Her facilitation and interpretation is very good to understand about the thematic issues such as introduction, team work, communication, gender and cultural event. She also always makes awareness to protect child marriage. I enjoy her session always. So I always come in the girls club when it’s open.”

Mr. Darmajoy Tripura, father of one girls’ club member said, “My daughter Siary Tripura is one of the members of Chhottabari Para girls’ club under OLHF project. She always goes to the girls club. She enjoy the session of girls club. My daughter has learnt about the important of communication skill, team work, gender and child marriage. She always shares with us about the learning of girls’ sessions. Our Female Mentor Lampara Tripura has been performing to run the girls club very well. I think the activity of girls club and the skill of

Lampara Tripura is supporting to enhance the awareness and capacity building of the girls about their rights in the Para.”

“

*“It was very difficult for me to speak standing in front of any event in front of people. After participating in several support sessions and trainings under the OLHF project, I became confident now.”*

**- Lampara Tripura**  
Female Mentor, OLHF

Now in Chhottabari Para, the girls club members’ conscious to protect child marriage. The parents of girls’ club members are conscious about on SRHR and violence issues. They are conscious to make free from violence, coercion and discrimination against adolescent girls and women.

Considering the above circumstances, we can say the Female Mentor Lampara Tripura is performing her duty as role model to empower of adolescent girls and young women to make free and informed decision about SRHR, free from violence, coercion and discrimination which are key objective of OLHF project of Zabarang.

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Prepared by **Dayananda Tripura**, Project Coordinator, OLHF





# Photo story of OLHF Project



Visit of the Deputy Commissioner Mr. Pratap Chandra Bishwas to the OLHF field at Thoyaungya Para



Ms. Mahfuza Matin, UNO of Khagrachhari sadar delivering speech of chief guest at the occasion on International Women's Day, 8 march 2020



Mr. Dayananda Tripura, PC of OLHF Zabarang delivering speech in a mass gathering on the issues of SRHR and SGBV



Regular Activities of Girls Club



Session with the mothers and other female family members of girls club members



Thoyaungya Para Girls Club Members after orientation



# School Feeding Project (SFP)

## Project Objectives

- To alleviate micronutrient deficiency in children attending Para-Centres.
- Increase enrolment, attendance and reduce drop-out rates in the centres;
- Improve the attention span and learning capacity of students by alleviating short-term hunger

## Major Achievements 2020

- Para Center Visit by Field Monitors
- Conduct Orientation Session on Biscuit Distribution
- Conduct Courtyard Meeting
- Conduct Para Center Management Committee (PCMC) Meeting
- Conduct Quarterly Coordination Meeting
- Organize Community Mobilization Workshop and Awareness Session
- Conduct orientation Session on Dates distribution
- Organize Joint field monitoring visit



# Contribution of Zabarang in **Nutrition** and **Child Health**

19258

Para-Center children  
(9599 boys & 9659  
girls) provided with  
High Energy  
(nutrient)  
Biscuits

199.258  
MT

High Energy Biscuit  
distributed

30.964  
MT

Dried Date fruit  
distributed

1513

Para Centers of  
CHTDB covered

**Supported by** SSS-CHT, Chittagong Hill Tracts Development Board (CHTDB) & United Nations World Food Programme (WFP)

**Duration:** November 2019 to September 2020

**Budget in 2020:** 91,71,576.00





# Md. Suman

*example of physical and mental condition improvement because of consuming nutritious biscuits*

**Md. Suman** is 5 years old. He is the son of Md. Nur and Mrs. Sumi Aktar. He is living in Betchari para under Merung Union in Dighinala Upazila of Khagrachari Hill District. He has one younger sister.

For the past two years, Md. Suman has been studying with his friends for having the benefits of Chittagong Hill Tracts Development Board operated project 'Sustainable Social Service (SSS)'. Para worker Mrs. Mansura Begum is conducting classes in the para center. One day she observed that Md. Suman is not like other 10 students. He seemed to be exceptional to her. Suman could not concentrate on his study properly. Always he would remain silent and used to stay away from his friends. He was taken to the doctors two to three times in a month for treatment. Therefore his parents became worry about his study.

High nutritious of school feeding program operated by Zabarang Kalyan Samity started from 5th December 2019 in the center. Mother



of Suman has stated that physical and mental improvement of Suman has been observed after consuming the nutritious biscuits provided by the project. She said, 'Suman used to avoid taking regular food before. But after starting of consumption of high energy biscuits, now Suman takes regular food and we do not need to bring him to the doctors anymore.' She strongly believes that physical and mental condition of Suman has been improved because of consuming the high energy biscuits.

Mrs. Sumi Akter expressed her feelings happily that she will let her neighbors know about the benefits of nutritious biscuits. She will motivate all parents to send their children to the Para Centers.

Tree plantation program at the catchments areas  
Prepared by: \_\_\_\_\_ of the Para centers  
Mihir Kanti Tripura, Project Coordinator, School Feeding Program





# Photo Story of ***SFP***



Meeting with Para Workers of Para Centers run under Chittagong Hill Tracts Development Board (CHTDB)



Meeting with parents of Para Centers



Considering Covid19 Pandemic Situation, home delivery of services are provided door to door



Handwash practices with every individual students of the Para Centers became the part of regular activities



# Y-Moves

## Expected Impact:

A dynamic and inclusive civil society advancing young people especially girls' rights to participation, protection and sexual reproductive health in Bangladesh.

## Expected Outcomes:

- 1) Increased agency of young people, particularly girls and young women to act as change agents on sexual and reproductive health and rights (SRHR) including prevention of SGBV.
- 2) Civil society, including child and youth led networks, have strengthened capacity and collaboration holding the state accountable on commitments made on SRHR and SGBV at national and district level
- 3) Increased responsiveness and positive social norms among government duty bearers and community gatekeepers to implement policies and programs on young people's rights to SRH and protection from SGBV at national, district and sub-district level

## Major Achievements 2020

- Stakeholders mobilized through Project inception meeting at district level;
- District level CSOs mobilized through quarterly coordination meeting for collaboration and networking;
- Training on CP, Gender, Donor Compliance, F&A Guidelines, SRHR and Child Protection provided to the project staff;
- NCTF activated through organizing regular activities;
- Database on violence against children and women developed and updated regularly;
- Girls takeover session conducted to inspire future leadership among young girls;;
- Intergenerational dialogue session conducted with parents and adolescent boys and girls;
- A study on lifestyle during Covid19 conducted;
- Organization Development Plan formulation process intervened.





# *Contribution of Zabarang* in **Youth Movement**

## Key Stakeholders

(HDC Chairman, UNO, DD Women Affairs, UP Chairman & Members, Headman, Karbaries are engaged)

## CSOs

of the district mobilized to work together the rights of children and women, and SRHR and SGBV

25

Mothers trained on SRHR and SGBV issues as resource persons for peer learning sessions

246

Village Women trained on SRHR and SGBV issues through peer learning sessions



Supported by Plan International

Duration: March 2020 to June 2024

Budget: 46,66,943.00

# Action of NCTF

## Members

### example of stopping child marriage

Neela Tripura (Nick name), a daughter of Trijagat Tripura and Shachi Rani Tripura, reading in class ten at Gasban Junior High School. She is only 17 years old. Her father is a Karbari (head of the village). They live in Kaptola Para, which is under Perachara union within Khagrachhari Sadar Upazilla of Khagrachhari hill district.

Kaptola para is about 10-15 km away from Khagrachhari town and is located at the foot of tourism spot Mayung Kopal (also known as Hati Matha siri or stairs to the heaven). The way to the village is very winding and quite remote. The village is near to the Y-Moves project area and under the same Union.

Neela Tripura is the third child of the Karbari's four children. She concentrates her studies than anyone else in her family. Naturally she has the highest educational qualification among them.

Neela's school is about 9/10 km from their village. Most of the time, she arrives at home in the late evening, which is usually neither safe nor secure for an adolescent girl. Neela recently falls in love with a boy from a nearby village. During the lockdown time, their schools are closed. But they still manage to communicate each other by any means and decided to get married. Eventually they ran away and got married. But they never thought about their age. The NCTF members from the Paltonjoy Para (close to Kaptola Para)

were informed and decided to stop such unexpected early marriage.

The NCTF members organized meetings with various level of people including the guardians of both the boy and the girl, the UP Chairman, UP members, Karbaries of nearby villages and other socially influential people. Eventually, a community meeting has been organized to discuss the issue. In the meeting, it has been unanimously decided that the two should be kept separately until the girl turns 18 and the boy is 21 years old. The decision is recorded in writing in the presence of both the parents and signatures of all participating social leaders are recorded.



Such success of NCTF members in preventing child marriage was noticed by the local administration. The Upazila Nirbahi Officer encouraged and appreciated their work and said such initiatives should be taken more and more. Child marriage prevention committee should be formed in every neighborhood and school with the elders and teachers of the area. The task of the committee will be to create awareness among the locals about the dangers of early marriage and motherhood. So that no one makes such a mistake again. However, she assured that appropriate action would be taken by the administration if anyone calls to 999 if it seemed more urgent or risky.

Finally, she expressed her determination to work together to build a beautiful society free from child marriage and pledged to stand by the NCTF members in Paltonjoy Para in future

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The case story is jointly prepared by Rabina Tripura, the District Volunteer and Dolan Das, the Project Officer of Y-Moves.





## Photo story of *Y-Moves*



**Mr. Kongjari Chowdhury**, Chairman of Khagrachhari Hill District Council delivering speech at the Project Inception Workshop on 21 September 2020



**Ms. Mahfuza Matin**, Upazila Nirbahi Officer of Khagrachhari Sadar delivering speech at Intergeneration Dialogue on 14 December 2020



**Mr. Tapan Bikash Tripura**, Chairman of Perachhara Union Parishad facilitating a girl taking over a role of Chairman of his UP on 20 October 2020



Celebration of the Child Rights Week and the International Day of the Girl Child on 11 October 2020



Monthly Meeting of National Childrens' Taskforce (NCTF)



Ogrnaizational Development (OD) Planning Workshop

## Responses to

# COVID19



Programme Coordinator of Zabarang Mr. Binodan Tripura handovering a cheque of contribution from all Zabarang staff members to the Covid19 fund of Deputy Commissioner to the Deputy Commissioner Mr. Pratap Chandra Bishwas



Md. Manirul Islam, the Deputy Director of Social Welfare Department of Khagrachhari delivering speech on Covid19 issues during distribution of Covid19 Solidarity package



Md. Manirul Islam, the Deputy Director of Social Welfare Department of Khagrachhari delivering speech on Covid19 issues during distribution of Covid19 Solidarity package at Rupnagar and Gauschiya Nagar area of Khagrachhari Municipality



Executive Director of Zabarang Mr. Mathura Bikash Tripura observing handovering process of Covid19 solidarity package to the Khagrachhari Municipality





# COVID19 Awareness



# Contribution of Zabarang in **COVID19**

## Responses

**2,325,000**

BDT cash supports distributed among 310 vulnerable parents (BDT 7,500 each) under 35 project schools

**1230**

pieces of hand-washing soap distributed among 1200 girls club members and 30 Female Mentors

**2610**

pieces of facial mask, hand gloves, and head covers distributed among 1200 girls club members and 30 FMs

**142**

vulnerable ethnic mothers have received emergency food support and hygiene kits (mask and soap) in covid-19

**36,615**

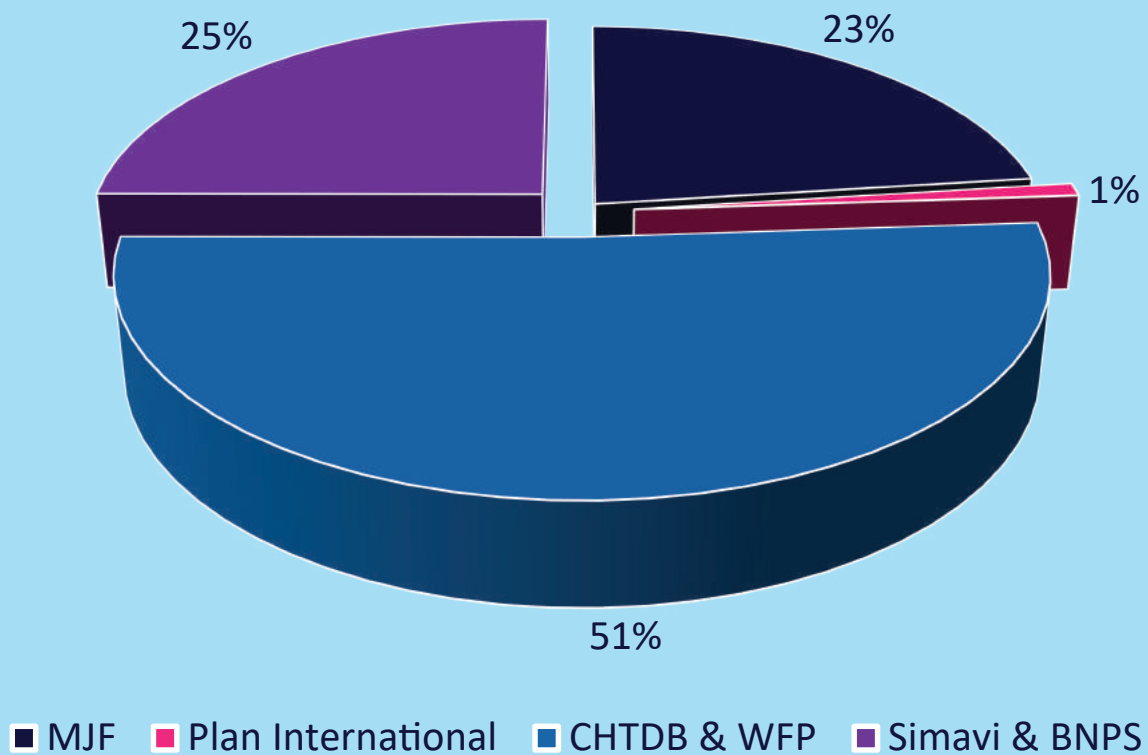
BDT contributed from the staff members of Zabarang to the Covid19 fund of DC

**Supported by** Manusher Jonno Foundation (MJF), SIMAVI/BNPS, Zabarang Staff, Zabarang General Fund

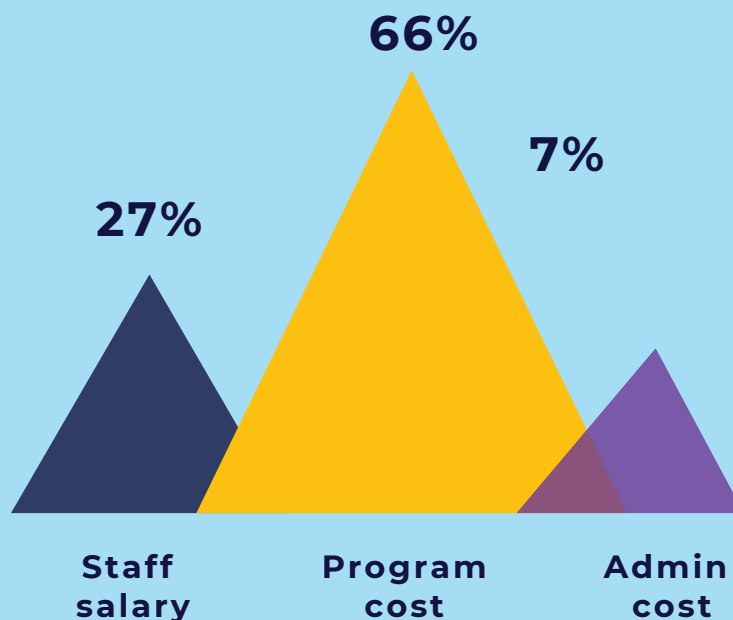


# Financial Position in 2020

## Contributions from partners



## Expenditure Ratio



**ZABARANG KALYAN SAMITY**  
**Consolidated Statement of Receipts & Payments**  
For the year ended 30 June 2020

Particulars	Note	Amount in Taka
<b>Receipts:</b>		
<b>Opening Balance</b>		<b>1,903,561</b>
Cash in Hand		6,629
Cash at Bank		1,896,932
<b>Receipts:</b>		<b>19,183,206</b>
Fund Received from donors for Project	13.00	16,497,382
Administrative cost received from projects	14.00	1,099,154
Loan realized from projects	15.00	1,085,670
Bank interest		1,000
Loan realized from staffs		500,000
Land Sales		-
Loan Accounts		-
<b>Total Receipts (A)</b>		<b><u>21,086,767</u></b>
<b>Payments:</b>		
Fund Transferred to Project A/C	16.00	16,497,382
Staff salary and honorarium		674,707
Administration and other operational cost		137,712
Project's Casg and cash equivalent (prior year adjust		1,508,958
Program Cost		-
Training/Meeting/Workshop		137,003
Monitoring/Visits		-
Day observation/ Festival		10,000
Travel allowance and daily allowance (TA & DA)		6,291
Loan to projects		1,085,670
Loan paid to staffs		500,000
Loan refund to GF		-
Loan refund to ED		-
Audit fee		30,000
Bank charge		4,741
Furniture, Fuxture & Equipment	Annex	11,424
Expenditure for BCBI		-
Expenditure for HCGAC project		-
Expenditure for Onuprerona project		-
<b>Total Payments (B)</b>		<b><u>20,603,888</u></b>
<b>Closing Balance (C)</b>		<b>482,879</b>
Cash in Hand		125
Cash at Bank		482,754
<b>Total (B+C)</b>		<b><u>21,086,767</u></b>

The accompanying notes from an integral part of these financial statements and are to be read conjunction therewith

  
Coordinator, Admini & Finance, ZKS

Signed in terms in our separate report of even date approved.

  
Executive Director, ZKS

Place: Dhaka, Bangladesh  
Dated: 28 December 2020

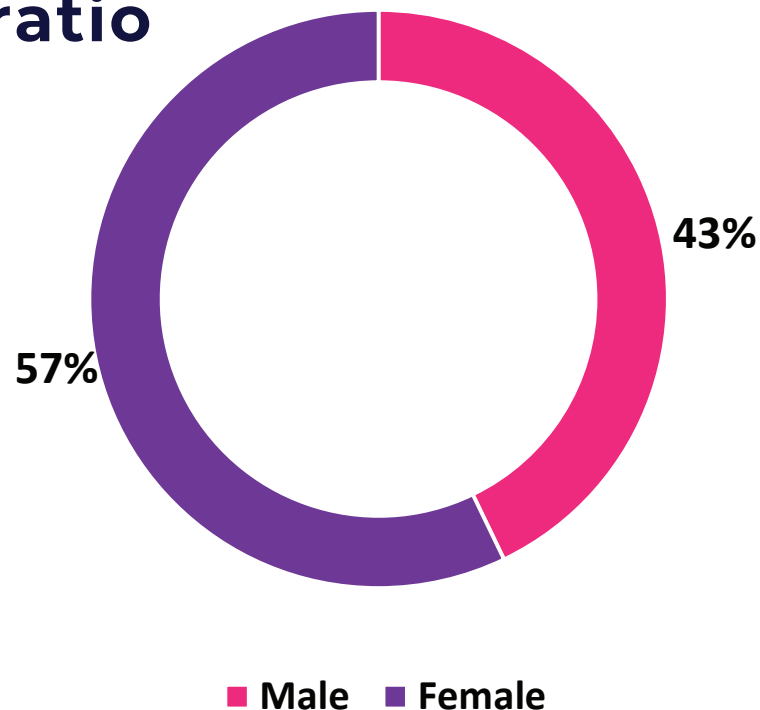
DEWAN NAZRUL ISLAM & CO.  
Chartered Accountants



# Zabarang Human Resources

Staff category	Male	Female	Total
General	04	01	05
SETU-MLE	05	05	10
Y-Moves	01	00	01
SFP	27	11	38
OLHF	01	04	05
<b>Total</b>	<b>45</b>	<b>60</b>	<b>105</b>

## Staff sex ratio





# Zabarang Executive Committee



**Mr. Chandra Kishore Tripura**  
Chairperson



**Ms. Shefalika Tripura**  
Vice-Chairperson



**Mr. Mathura Bikash Tripura**  
General Secretary cum  
Executive Director



**Dr. Suiching Aung Marma**  
Assistant General Secretary



**Ms. Sucharita Tripura**  
Finance Secretary



**Adv. Anupam Chakma**  
Executive Member



**Ms. Padma Debi Tripura**  
Executive Member

# Zabarang Advisory Board



**Raja Devasish Roy**  
Chakma Chief  
Chakma Circle  
Chittagong Hill Tracts, Bangladesh



**Prof Mongsanu Chowdhury**  
Economist and Researcher



**Prof Madhumanagal Chakma**  
Former Teacher  
Khagrachhari Government College



**Dr. Ainoon Naher**  
Professor and anthropologist  
Jahangirnagar University



**Ms. Sagarika Roaza**  
Women's rights activist



# Zabarang Senior Management Team



**Mr. Binodan  
Tripura**  
Programme  
Coordinator



**Mr. Mathura  
Bikash Tripura**  
Executive Director



**Mr. Dayananda  
Tripura**  
Project Coordinator  
OLHF



**Mr. Mihir Kanti  
Tripura**  
Project Coordinator  
SFP



**Mr. Dolan Das**  
Project Officer  
Y-Moves



**Ms. Popi Tripura**  
Resource  
Coordinator



**Mr. Dhaneswar  
Tripura**  
Administrative Officer



# Zabarang In Media



প্রবন্ধ আত্মীয় পার্বত্য চট্টগ্রাম - খাগড়াছড়ি - আন্তর্জাতিক  
ধর্ম আমার ডাক্তার আরও -

রেকিং নিউজ

খাগড়াছড়ি, দেশ বিজয়

জাবারং কল্যাণ সমিতির উদ্যোগে পালিত হলো বিশ্ব হাত ধোয়া দিবস ও আন্তর্জাতিক গ্রামীণ  
দিবস

প্রকাশিতঃ ১৬ অক্টোবর, ২০২০



নিজস্ব প্রতিনিধিঃ

জাবারং কল্যাণ সমিতির সেতু-এমএলই প্রকল্পের উদ্যোগে ১৫ অক্টোবর ২০২০ তারিখ বৃহস্পতিবার একযোগে পানছড়ি উপজেলার বরকলাক সরকারি প্রাথমিক বিদ্যালয়, মহালছড়ি উপজেলার মাইসছড়ি বাজার সরকারি প্রাথমিক বিদ্যালয় ও পল্টনজয় পড়া সরকারি প্রাথমিক বিদ্যালয়ে প্রাক-প্রাথমিক শিশুদের মাঝে বিশ্ব হাত ধোয়া দিবস ও আন্তর্জাতিক গ্রামীণ দিবস পালিত করা হয়েছে।

আলোকিত পাহাড়  
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খাগড়াছড়ি, মঙ্গলবার, ২৭ জুলাই ২০২১

প্রবন্ধ খাগড়াছড়ি - রাঙ্গামাটি - বান্দরবান - রাজনীতি অপরাধ পর্যটন শিকা অর্থনীতি  
শিরোনাম : খাগড়াছড়ি পার্বত্য জেলা পরিষদের দিকে তাকিয়ে

প্রবন্ধ top জাবারং কল্যাণ সমিতির উদ্যোগে "আমাদের জীবন আমাদের স্বাস্থ্য আমাদের ভবিষ্যৎ" প্রকল্পের আওতা

জাবারং কল্যাণ সমিতির উদ্যোগে "আমাদের জীবন আমাদের স্বাস্থ্য আমাদের ভবিষ্যৎ" প্রকল্পের আওতা ৩০টি কিশোরী ক্লাবে কার্যক্রম শুরু

প্রকাশ: ২০২০-১০-০১ ১৭:৪৮:৪৯ || আপডেট: ২০২০-১০-০১ ১৭:৫০:২২



নিজস্ব প্রতিনিধিঃ বাংলাদেশ নারী প্রগতি সংঘ এবং সিআই- নেদারল্যান্ড এর সহযোগিতায় পরিচালিত জাবারং কল্যাণ সমিতির আয়োজনে "আমাদের জীবন আমাদের স্বাস্থ্য আমাদের ভবিষ্যৎ" প্রকল্পের আওতা ৩০টি কিশোরী ক্লাবে পরিচিতি পর্বের মধ্যদিয়ে একযোগে কার্যক্রম শুরু হয়েছে।

আজ ১ অক্টোবর ২০২০ তারিখ থেকে উল্লেখিত ৩০টি কিশোরী ক্লাবে প্রত্যেকটিতে একজন করে মোট ৩০ জন ফিল্ম মেস্টার রয়েছে এবং প্রত্যেকটি ফিল্ম মেস্টার/ ক্লাবের আওতা ৪০ জন করে কিশোরী ও নারী (১০ থেকে ২৫ বছর বয়সী) সদস্য হিসেবে অন্তর্ভুক্ত রয়েছে এবং ৩০টি গার্লস ক্লাবে কিশোরী ও নারীর মোট সদস্য ১২০০ জন। উল্লেখিত ক্লাবের সদস্যদের আগামী ২০২০ সাল পর্যন্ত নিরাপদ স্বাস্থ্য, মাসিক ব্যাবস্থাপনা, জৈবিক ভিত্তিক সহিংসতা প্রতিরোধ, বৌদ্র প্রজনন স্বাস্থ্য এবং অধিকাংশ মাসিক সংক্রান্ত বিষয়ে সুসংস্কৃত এবং সামাজিক ও পারিবারিক চাপমুক্তভাবে বেড়ে উঠার জন্য করণীয় বিষয়ে সেমিনার/ভ্রামুজ কর্মসূচি পরিচালনা করা হবে।

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জাতীয় রাজনীতি অর্থনীতি সারসংক্ষেপ - সংবাদ বিশ্ব খেলাধুলা বিনোদন শিল্প-সাহিত্য - পাঠ্যভার জীবন

সর্বশেষ:

হোম / খাগড়াছড়ি

খাগড়াছড়িতে 'জাবারং'র কিশোরী ক্লাবের কার্যক্রম শুরু

দহেন বিকাশ ত্রিপুরা, খাগড়াছড়ি

প্রকাশিত: ২ অক্টোবর ২০২০



A- A A+



ছবি- প্রতিদিনের চিত্র

বাংলাদেশ নারী প্রগতি সংঘ এবং সিআই- নেদারল্যান্ড এর সহযোগিতায় পরিচালিত 'জাবারং কল্যাণ সমিতির "আমাদের জীবন, আমাদের স্বাস্থ্য, আমাদের ভবিষ্যৎ" প্রকল্পের আওতা ৩০টি কিশোরী ক্লাবে পরিচিতি পর্বের মধ্যদিয়ে বৃহস্পতিবার (১ অক্টোবর ২০২০খ্রিঃ)তারিখ থেকে একযোগে কার্যক্রম শুরু হয়েছে। উল্লেখিত ৩০টি কিশোরী ক্লাবে প্রত্যেকটিতে একজন করে মোট ৩০ জন ফিল্ম মেস্টার রয়েছে এবং প্রত্যেকটি ফিল্ম মেস্টার/ ক্লাবের আওতা ৪০ জন করে কিশোরী ও নারী (১০ থেকে ২৫ বছর বয়সী) সদস্য হিসেবে অন্তর্ভুক্ত রয়েছে এবং ৩০টি গার্লস ক্লাবে কিশোরী ও নারীর মোট সদস্য ১২০০ জন।

খাগড়াছড়ি, মঙ্গলবার, ২৭ জুলাই ২০২১

আলোকিত পাহাড়  
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প্রবন্ধ খাগড়াছড়ি - রাঙ্গামাটি - বান্দরবান - রাজনীতি অপরাধ পর্যটন শিকা অর্থনীতি  
শিরোনাম : যাদের দিকে তাকিয়ে আছে মহালছড়ির সুপু পান্ডাবাসী

প্রবন্ধ top খাগড়াছড়িতে জাবারং এর আয়োজনে ১৫টার চেয়ারম্যান হলেন

খাগড়াছড়িতে জাবারং এর আয়োজনে ১৫টার চেয়ারম্যান হলেন কিশোরী

প্রকাশ: ২০২০-১০-২১ ১৫:৫০:২০ || আপডেট: ২০২০-১০-২১ ১৫:৫০:২২



দহেন বিকাশ ত্রিপুরা, খাগড়াছড়ি: খাগড়াছড়িতে শিশুর সাথে শিশুর তরে, বিশ্ব পড়ি নতুন করে" এই প্রতিপাদ্য বিষয়কে সামনে রেখে বিশ্ব কন্যা শিশু দিবস উদযাপন উপলক্ষে গার্লস টেকওভার চেয়ারম্যানের মতবিনিময় সভা অনুষ্ঠিত হয়েছে।

মঙ্গলবার (২০ অক্টোবর) সকাল সাড়ে ১১ টায় জাবারং কল্যাণ সমিতির আয়োজনে গ্যান ইন্টারন্যাশনাল বাংলাদেশ সহায়তায় ও সিআই এর অর্থায়নে জেলা সদর পেরোছড়া ইউনিয়ন পরিষদ হল কমে এনসিটিএফ, পেরোছড়া ইউনিয়ন শাখার সভাপতি রৌত্র ত্রিপুরার সভাপতিত্বে গার্লস টেকওভার-চেয়ারম্যান এর মতবিনিময় সভা অনুষ্ঠিত হয়।



# Zabarang In Media

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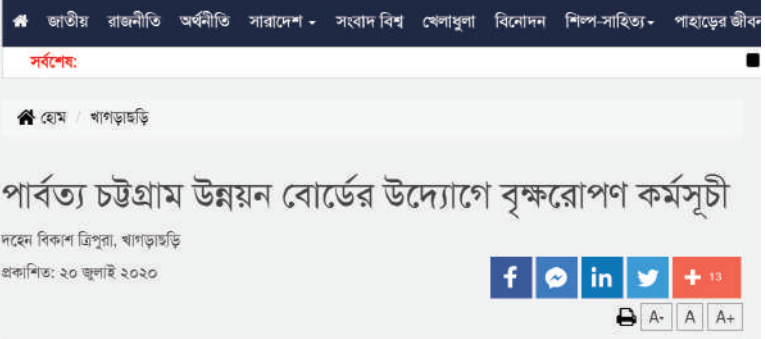
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খাগড়াছড়িতে আন্তর্জাতিক নারী নির্যাতন প্রতিরোধ পক্ষ উপলক্ষে WHRDs দিবস উদযাপন কমিটির মানববন্ধন ও আলোচনা সভা অনুষ্ঠিত হয়েছে। রবিবার (২৯ নভেম্বর ২০২০ খ্রিঃ) সকালে ৯টায় 'নারীর জন্য ৭ পর্যাপ্ত বিনিয়োগ করো, সহিলতা প্রতিরোধ করো' এই প্রতিপাদ্যে জেলা শহরের শহীদ মিনার প্রাঙ্গণে আড়াইশ মানববন্ধন শেষে অফিসারস রুটের আলোচনা সভা অনুষ্ঠিত হয়।

এতে খাগড়াপুর মহিলা কল্যাণ সমিতির নির্বাহী পরিচালক ও WHRDs দিবস উদযাপন কমিটির আহবায়ক ত্রিপুরার সভাপতিত্বে প্রধান অতিথি হিসেবে উপস্থিত ছিলেন খাগড়াছড়ি পার্বত্য জেলা পরিষদের সদস্য শতরাদি। এদিকে মানববন্ধনে খাগড়াপুর মহিলা কল্যাণ সমিতির গীতিকার ত্রিপুরার সঞ্চালনার সহেতি জানি এ্যাডভোকেট অনুপম চাকমা। অন্যদিকে আলোচনা সভায় WHRDs দিবস উদযাপন কমিটির সদস্য চাকমার সঞ্চালনায় অন্যান্যদের মাঝে বক্তব্য রাখেন জাবারাং কল্যাণ সমিতির নির্বাহী পরিচালক মথরা বিকাশ...

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নিজস্ব প্রতিবেদক: খাগড়াছড়ির স্থানীয় উন্নয়ন সংস্থা 'জাবারাং' এর "আমাদের জীবন, আমাদের স্বাস্থ্য, আমাদের ভবিষ্যত (OLHF)" প্রকল্পের আওতায় পানছড়ি উপজেলায় মতনির্নয় সভা অনুষ্ঠিত হয়। গতকাল সোমবার ১০ আগস্ট সকালে উপজেলায় মতনির্নয় সভা অনুষ্ঠিত হয়। মান্য ব্যক্তি, নারী প্রতিনিধি, কিশোরী-নারীদের অভিভাবক এবং স্থানীয় জনপ্রতিনিধিদের নিয়ে এক মতনির্নয় সভা অনুষ্ঠিত হয়েছে। উক্ত সভায় অংশগ্হনকারীদের "আমাদের জীবন, আমাদের স্বাস্থ্য, আমাদের ভবিষ্যত (OLHF)" প্রকল্প সম্পর্কে ধারণা প্রদান করা হয়। পাশাপাশি কিশোরী ক্লাব গঠনের মাধ্যমে কিশোরী ও নারীদের নিরাপদ স্বাস্থ্য, মানসিক ব্যাধি, জৈবিক ভিত্তিক সহসংস্কার প্রতিরোধ, নারী ও কিশোরীদের যৌন ও প্রজনন স্বাস্থ্য এবং অধিকার এবং কিশোরী ও নারীদের কুসংস্কারমুক্ত এবং সামাজিক ও পারিবারিক চাপমুক্তভাবে বেড়ে উঠার পরিবেশের প্রয়োজনীয়তার বিষয়ে আলোচনা করা হয়। সভায় লতিবান ইউনিয়ন পরিষদের চেয়ারম্যান কিরণ ত্রিপুরা বলেন, জাবারাং পাহাড় কিশোরী ও নারীদের স্বাস্থ্য ও অধিকার সংক্রান্ত বিষয় নিয়ে যে প্রকল্প বাস্তবায়ন করতে যাচ্ছে তা খুবই যুগোপযোগী কাজ। কারণ, গ্রাম পর্যায়ে আমাদের কিশোরীরা অনিরাপদ, সামাজিকভাবে বঞ্চিত এবং কুসংস্কারের আবেগ, স্বাস্থ্য বিষয়ে তাদের অনেক কিছু অজানা যা তাদের শারীরিক ও মানসিক স্বাস্থ্য উন্নয়নে সেগুলো ব্যাপারে সেতু তৈরি করা হবে। এই ব্যাপারে আমরা পূর্ণ সমর্থন প্রদান করছি।



# Zabarang Photo album



Reception to the newly appointed Chairman of the Khagrachhari Hill District Council Mr. Mongsuipru Chowdhury Apu



The Deputy Commissioner Mr. Pratap Chandra Bishwas visiting Zabarang office



Children of a school supported by Zabarang interventions, enjoying new books at the beginning of the year



Paying homage to the Father of the Nation Bangabandhu Sheikh Mujibur Rahman on the occasion of his birth anniversary



Paying homage to the Father of the Nation Bangabandhu Sheikh Mujibur Rahman on the occasion of his death anniversary



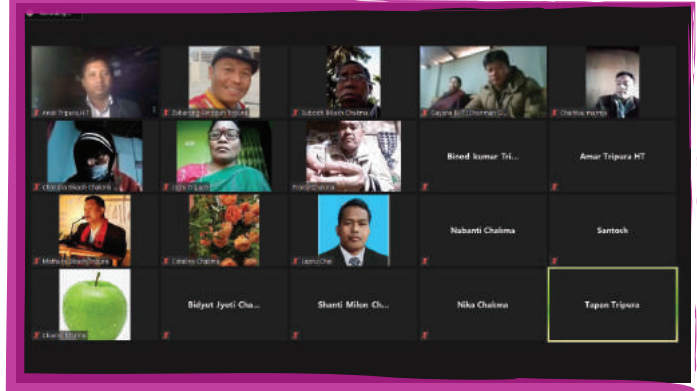
ZKS-Advocacy Meeting to reduce violence against women at home (17 November 2020) at Perachara UP, Khagrachari



# Zabarang Photo album



Mobilization of service providers to provide vaccination support to the vulnerable villagers



Virtual meeting organized by Zabarang



The UNO Sadar delivering speech at the inaugural session of Teachers' Training on MLE



Child reception at the beginning of the year



Paying homage to the great Language Martyres of the country by the students of Achai Para NGPS



Paying homage to the freedom fighters of the country on the occasion of National Victory Day

